

SOCIETY OF JESUS



OREGON PROVINCE

**Addendum to the Oregon Province Personnel Guidelines**  
*(to be inserted into the Guidelines at page 13)*

**Part V. Standards of Conduct and Corrective action**

**Non-retaliation policy**

All persons, who in good faith, make a report concerning abuse within the Province will not be retaliated against or otherwise treated adversely.

Approved by Patrick Lee, S.J., Provincial  
October 19, 2011

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Signature

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OREGON PROVINCE

**Addendum to  
Oregon Province Policies on Ethical Conduct in  
Ministry with Minors and Vulnerable Adults**  
*(to be inserted after page 8 in Policy II)*

**D. Reporting of Sexual Abuse of a child by a Jesuit or non-Jesuit to civil authorities.**

All members of the Oregon Province, Society of Jesus are required to report to state and local police and law enforcement authorities any knowledge of child sexual abuse (provided that reporting of knowledge of abuse obtained within the Sacrament of Confession is not mandatory).

Approved by Patrick Lee, S.J., Provincial  
October 19, 2011

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Signature